Simple Yet Powerful Tricks You Can Use To Migrate from

Microsoft 365 to Microsoft 365

Even When You Don't Know Where To Start



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Introduction

Whether your organization is undergoing a merger and needs to move emails from your Microsoft 365 to another Microsoft 365, or your company is undergoing divestiture and you need to migrate your Microsoft 365 infrastructure to a new tenant, creating a proper plan for migration is essential. As Microsoft 365 tenant-to-tenant migration is the procedure for moving workloads from one Microsoft 365 tenancy to another, it entails moving domains, OneDrive accounts, instances, and mailboxes from one tenant to another. In addition to being a complicated process that involves moving your company's resources, information, and accounts to a new entity, a tenant-to-tenant migration may present various challenges depending on your migration scenario. Although Microsoft 365 provides several built-in tools for migrating users and data, migrating from tenant to tenant can become complex. Needless to say, the migration process must be planned, tested, and carried out with utmost care.

With numerous options, factors, and moving components involved, an effective tenant-to-tenant migration depends entirely on meticulous preparation.

Even though Microsoft 365 comes with several integrated tools for user and data migration, the process can still be challenging and laborious.

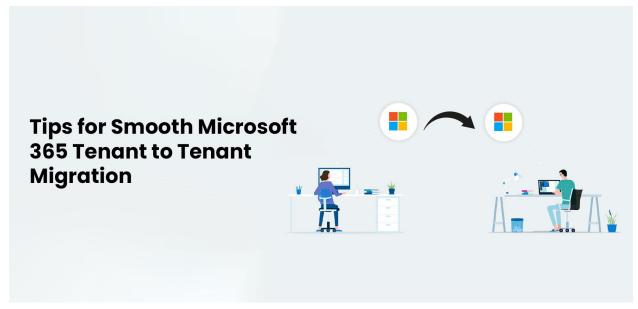
While email and OneDrive used to be the main focus of tenant migrations, that is no longer the case, as Teams and its accompanying SharePoint sites have emerged as crucial communication channels. So, from a migration perspective, the requirement to migrate Microsoft Teams to another tenant has become an essential feature.

How could you be sure?

We at TekDana LLC are professionals at assisting businesses to transition from Microsoft to Microsoft 365 quickly. We have served hundreds of customers over the past 20 years and have successfully finished over 100 Microsoft 365 to Micosoft 365 migrations. Some of our clients include leading firms such as Jacobs, Warner Brothers, and Holland and Knight.

This ebook was created as a reference based on our significant experience to help you better understand the Microsoft 365 migration procedure.

Tips for Smooth Microsoft 365 Tenant-to-Tenant Migration



The migration procedure is not as simple as it seems; you must plan, fulfill prerequisites, and obtain licenses. So, it is important to go over some fundamentals that can help you move your mailboxes between Microsoft 365 tenants. Whether onboarding your organization to the Microsoft Cloud or migrating your business between tenants to manage the performance, here are a few valuable tips for a smooth transition between Microsoft 365 tenants.

Make sure both tenants are organized and up to date as part of your pre-migration planning

A crucial component of your pre-migration planning is to ensure that both tenants are organized and updated. This is the utmost priority to guarantee a successful migration. With the help of new collaboration concepts like Microsoft Teams and Microsoft 365 Groups, end users are free to develop the tools they require without the assistance of IT.

Giving consumers more control reduces the likelihood that users will seek other solutions outside your ecosystem. It also promotes the adoption of new technologies. So, it makes sense to keep self-service elements active. But Cloud-based scalability is much faster. This means that to prevent the creation of countless groups and teams and consistently maintain the security of organizational data, you must encourage effective tool usage.

2. Assess Customer Migration Workloads

Customer migrations entail a variety of workloads. Onboarding entails moving user mailboxes (and other mailbox types, such as shared mailboxes) to Microsoft 365. For most customers, though, there is more to it than that. Different data types should be considered, including archive data in systems like Enterprise Vault or EMC SourceOne. There are some file system data

repositories that you can transfer to Microsoft OneDrive for Business, whereas some customers have systems like SharePoint on-premise. So, the extent of the required migration frequently determines what moves to the Cloud.

3. Data Breach

Data loss or a breach are the last things you want to happen. So, the Microsoft 365 migration process must be carried out cautiously. Before starting any migration, it is excellent practice to back up your source environment, but your migration plan should incorporate additional security-related safeguards.

You'll have to take care of security if you use manual tools and procedures, which is a big task. Looking for a third-party migration solution that is adept at increasing security is advisable.

4. Testing

There needs to be more than just creating and documenting a migration plan; you must ensure it works. Test both your internal procedures and the scalability and throughput claims the third-party solution makes. Conducting a test run helps you find loopholes and problem areas; you may modify your plan and run additional tests after doing so.

Although testing may take a lot of time, it is an investment that pays off. After all, problems during the relocation may be more challenging to resolve and may negatively affect the company's operations due to downtime or security breaches.

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4 Challenges of Microsoft 365 Tenant-to-Tenant Migration



There is presently no built-in method to migrate from a source tenant to a target tenant. So one must use a third-party Microsoft 365 migration tool or PowerShell script, which may result in you confronting specific challenges. The most prevalent challenges faced during Microsoft 365 migration are mentioned below -

1. Challenges with Various Applications

Since every application has a tolerance level when switching from one system to another, not all Microsoft 365 migration missions go smoothly. Exchange mailbox migration is easy. However, SharePoint Online mailbox migration is a bit more challenging. Switching linked Excel sheets also presents additional difficulties.

2. Network Issues

A significant obstacle to moving to Microsoft 365 is a network with limited bandwidth. Network specialists must check whether the hardware is up to date or whether an upgrade is necessary to get around it. The success of the entire procedure depends critically on the performance of the internet. If the internet were slow, the Cloud's performance would also suffer. It is also possible to use tenant migration technologies to overcome these obstacles.

3. Data Security Optimization

Optimizing data security is an important issue when businesses migrate to Microsoft 365. Protecting the data it has on hand is every organization's first priority. Data loss or theft is not only an illegal act that is penalized by law but can also result in financial and reputational loss. Microsoft has overcome it by implementing multiple security measures that will help prevent unauthorized access to personal data.

4. APIs

Ultimately, everything comes down to APIs—or the lack thereof—as to why Teams cannot be converted automatically. Microsoft has been providing some features, but there are still some essential ones that aren't available. This causes confusion in the market, especially for businesses going through mergers or divestitures.

Since, there is still a lack of the tools necessary to perform a complete compliance migration of Teams from one tenant to another, many capabilities still need to be included in these APIs, making things challenging. Using reliable third-party tools like Fly by AvePoint can help you overcome such issues.

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Insider Secrets That Can Help You Achieve Incredible Results for Tenant-to-Tenant Microsoft 365 Migration



We at TekDana LLC keep a close eye on the IT sector and have acquired some inside information throughout the years about tenant-to-tenant migration.

Here are some professional tips that will enable a smooth migration within Microsoft 365 from one tenant to another.

1. Assess the structure of your present Teams.

Lack of planning is one of the main reasons why Cloud migration issues occur. A structural evaluation of your current teams and chats is necessary when planning a new Teams environment, as is determining what is available to your new tenant.

Please list your current teams (and channels) to ensure users have all they need to succeed in their new Teams environment. The planning and migration of your structure's components can be done manually or with the help of a migration tool.

2. Make an inventory and clean up your data prior to migration.

Before anything is moved to your new environment, a lot of preparation must be done, which can be a far bigger task than migration.

Clearing any uncertainty or doubts about which data to migrate is essential. It will be easier to decide which material should be approved for migration if you know what you have and where it is. After gathering all the information on what you intend to migrate, you'll be better positioned to decide how to proceed with your migration.

3. Ensure that teams have the appropriate access and memberships

Microsoft Teams has no built-in way to duplicate team membership and permissions. Ensure that everything arrives in the intended location with all accesses and permissions still in place. You must create a list of information about your current Microsoft Teams during a manual transfer. Microsoft products cannot be used for this, and that is where scripting comes in. You can use a slightly modified version of the PowerShell script mentioned in this guide to export information about every team in your source tenant.

The alternative is automatically mapping users at the location using a third-party application. In this manner, you can be sure that only those with the appropriate permissions can access the concerned teams.

4. Manage the migration of duplicate users

When a company merges or is acquired, many departments and users will frequently exist in both. You must decide how and if the mailboxes, OneDrive, Teams, and sites of the departments and individuals already existing in both organizations will be integrated. Additionally, you have to guide users on the best places to store files and other resources so that the transfer can proceed smoothly without data loss or needing a second migration.

It would help if you planned how to manage the migration of duplicate user and department objects.

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Steps for Microsoft 365 Tenant-to-Tenant Migration



PowerShell scripts or third-party tools can be used to execute the Microsoft 365 tenant-to-tenant migration. We've created a step-by-step manual to simplify the Microsoft 365 tenant-to-tenant migration procedure. Everything from planning and preparation to execution and post-migration responsibilities is covered in this manual. Following these instructions, you can ensure a smooth migration with little to no impact on your users.

Pre-Migration Planning

A multi-dimensional strategy is the best approach when planning a Microsoft 365 tenant-to-tenant migration for your business. You should keep in mind the Microsoft 365 Pre & Post Migration Checklist before that. There are several steps involved. One must go through a multi-step preparation process before starting the migrating process. This will make the migration process easier to navigate and complete.

Step 1: Prepare the Source Domain

The pre-migration process begins with preparing the domain by creating adequate space for data transfer and procuring the necessary licenses. Here are the pointers that will help you in domain preparation.

- There should be enough space or room in the intended tenant's Microsoft 365 to transfer all data from the source tenant effectively. Additionally, ensure that you have sufficient licenses for the target Microsoft 365.
- Second, creating accounts for administrators is necessary for both the source tenant and the target tenant.

- Change the mail routing and point the MX record to the new Microsoft 365 email address once the user mailboxes are operational. Also, check the target tenant's mail flow both in and out.
- It may occasionally be essential to perform Active Directory Domain Services (AD DS)
 consolidation using AD DS tools. The next step is to synchronize the source and target
 domains.
- Training end users on how to use Microsoft 365 after the migration is the last phase of domain preparation.

Step 2: Verification of the Domain

The TXT record on the domain DNS must be added in order to prove your domain ownership for Microsoft 365 setup. Follow these steps to successfully verify your domain.

- Start the process of checking the Microsoft 365 target tenant domain.
- Add a source domain to the target Microsoft 365's admin center and create TXT entries in the DNS.

Step 3: Scheduling the Migration

This is an important step that involves the creation of a CSV file for mapping. The CSV file has been explained below with an example. Here are the steps you need to follow to successfully schedule the migration.

- Create a master list of user mailboxes you want to migrate.
- Create a CSV file for mapping and a list of user mailboxes for migration.

CSV file type

Here is an illustration of the CSV file format. This sample migrates three on-premises mailboxes to Microsoft 365. The properties or fields included in the subsequent rows are given in the first row, also known as the header row, of the CSV file. A comma is used to separate each attribute name.

EmailAddress, Password, ForceChangePassword pilarp@contoso.com, Pa\$\$w0rd, False tobyn@contoso.com, Pa\$\$w0rd, False briant@contoso.com, Pa\$\$w0rd, False

The data needed to migrate a user's mailbox is provided in each row under the header row, which represents one user. Each row's attribute values must match the order of the header row's attribute names.

Create the CSV file using any text editor or an Excel-compatible program. The file should be saved as a csy or txt file.

- Keep track of the Mail Exchanger (MX) record of the primary email domain's lowest Time
 To Live (TTL) value.
- The source tenant's directory sync must then be disabled.

Step 4: Facilitating the Migration

It is important to stop incoming mail flow to the source tenant and remove the backup email address to facilitate the migration process. To properly facilitate the migration, you must adhere to the instructions listed below.

- Block incoming mail flow to the source tenant, and modify the primary MX record to an
 unreachable value. The fact that the lowest TTL value on the MX record is noted makes
 it simple.
- Before moving a Microsoft 365 mailbox to another account, ensure all objects from the primary mail domain in the source tenant have been erased.
- Set the distribution lists, rooms, and resources' default email addresses to the original domain.
- From all tenant items, remove the backup email address.
- Run the Get-MsolUser -DomainName xyz.com command in Windows PowerShell to retrieve all the objects that are still utilizing the primary email address or resisting the removal.

Step 5: Preparing the target domain

The target domain must be ready by the time you have verified the source tenant there. Make sure to start preparing the target domain with this step an hour after finishing the previous ones. The actions that you need to perform for target domain preparation are listed below.

 If using Active Directory Federation Services (AD FS), the target tenant must have a new domain configured for AD FS.

- Along with assigning new licenses, one should activate new users in the target domain.
- The source domain must be the new user's primary email address. It's also important to let new users know their passwords.

Start your migration

The pre-migration process is now complete after the above-mentioned actions. Now, one can use migration tools from third parties or PowerShell scripts, as shown below.

- Less than 500 users It is advisable to migrate the mail calendar and contacts independently to the new tenant mailbox when you have 500 users or fewer. Set migration restrictions for email migration using any criterion, such as a date.
- More than 500 users If you intend to perform a large-scale migration that involves more than 500 users, use the multi-pass method to move the contents in several batches. You can only transfer contacts, calendars, and one week's worth of data.

You can perform Microsoft tenant-to-tenant migration using the following sample PowerShell scripts. Use these sample Windows PowerShell scripts as a starting point for creating your own scripts.

Prepare the target tenant by creating the Exchange Online migration endpoint and organization relationship

Connect to Exchange Online PowerShell in the target Exchange Online tenant and create a new migration endpoint for Cross-tenant mailbox moves.

```
# Enable customization if tenant is dehydrated
$dehydrated=Get-OrganizationConfig | select isdehydrated
if ($dehydrated.isdehydrated -eq $true) {Enable-OrganizationCustomization}
$AppId = "[Guid copied from the migrations app]"
$Credential = New-Object -TypeName
System.Management.Automation.PSCredential -ArgumentList $AppId,
(ConvertTo-SecureString -String "[this is your secret password you saved in
the previous steps]" -AsPlainText -Force)
New-MigrationEndpoint -RemoteServer outlook.office.com -RemoteTenant
"contoso.onmicrosoft.com" -Credentials $Credential
-ExchangeRemoteMove:$true -Name "[the name of your migration endpoint]"
-ApplicationId $AppId
```

Note: You are going to require both the password (secret) you created during this process and the application ID of the mailbox migration app you just created.

Create a new or edit your existing organization relationship object to your source tenant.

```
$sourceTenantId="[tenant id of your trusted partner, where the source
mailboxes are]"
$orgrels=Get-OrganizationRelationship
$existingOrgRel = $orgrels | ?{$_.DomainNames -like $sourceTenantId}

If ($null -ne $existingOrgRel)
{
    Set-OrganizationRelationship $existingOrgRel.Name -Enabled:$true
-MailboxMoveEnabled:$true -MailboxMoveCapability Inbound
}

If ($null -eq $existingOrgRel)
{
    New-OrganizationRelationship "[name of the new organization
relationship]" -Enabled:$true -MailboxMoveEnabled:$true
-MailboxMoveCapability Inbound -DomainNames $sourceTenantId
```

Microsoft 365 bulk password reset

```
Import-Csv password.csv|%{Set-MsolUserPassword -userPrincipalName $_.upn
-NewPassword $_.newpassword -ForceChangePassword $false}
```

Copy all Microsoft 365 accounts with a specific proxy address into a CSV file

```
# Change the following variable to the proxy address string you want to
find:
# $proxyaddr = "onmicrosoft.com"
$proxyaddr = "onmicrosoft.com"
# Create an object to hold the results
addresses = @()
# Get every mailbox in the Exchange Organization
$Mailboxes = Get-Mailbox -ResultSize Unlimited
# Loop through the mailboxes
ForEach ($mbx in $Mailboxes) {
   # Loop through every address assigned to the mailbox
   Foreach ($address in $mbx.EmailAddresses) {
      # If it contains XXX, Record it
       if ($address.ToString().ToLower().contains($proxyaddr)) {
          # This is an email address. Add it to the list
          $obj = "" | Select-Object Alias, EmailAddress
          $obj.Alias = $mbx.Alias
          $obj.EmailAddress = $address.ToString() #.SubString(10)
          $addresses += $obj
   }
}
```

```
# Export the final object to a csv in the working directory

$addresses | Export-Csv addresses.csv -NoTypeInformation
# Open the csv with the default handler
Invoke-Item addresses.csv

##### END OF SHOWPROXIES.PS1
```

Bulk Create room mailboxes in Microsoft 365

```
# Syntax:Create-Rooms.ps1 -InputFile "file name.csv"
# Dependencies: Input file should contain 3 columns: RoomName,
RoomSMTPAddress, RoomCapacity
#####
param( $inputFile )
Function Usage
{
$strScriptFileName =
($MyInvocation.ScriptName).substring(($MyInvocation.ScriptName).lastindexof
any("\") + 1).ToString()
@"
NAME:
$strScriptFileName
EXAMPLE:
C:\PS> .\$strScriptFileName -InputFile `"file name.csv`"
}
If (-not $InputFile) {Usage;Exit}
If ($ExchRemoteCmdlets.State -ne "Opened")
{
Write-Host
Write-Host Connecting to Exchange Online PowerShell...
Write-Host
Import-Module ExchangeOnlineManagement
Connect-ExchangeOnline
$Global:ExchRemoteCmdlets = Get-PSSession -Name
ExchangeOnlineInternalSession*
# Import the CSV file in Exchange Online
$csv = Import-CSV $inputfile
# Create Rooms contained in the CSV file in Exchange Online
$csv | foreach-object{
New-Mailbox -Name $ .RoomName -Room -PrimarySmtpAddress $ .RoomSMTPAddress
-ResourceCapacity $_.RoomCapacity
##### END OF CREATE-ROOMS.PS1
```

Bulk remove secondary email address from mailboxes

Here is a sample PowerShell script you can use to create your script to remove secondary email addresses.

```
Script: remove-proxy.ps1
# Description:*** RUN THIS SCRIPT FROM A WINDOWS POWERSHELL SESSION ***
# This script will remove a secondary email address from many users
# Syntax:remove-proxy.ps1 -InputFile "filename.csv"
# Dependencies:Input file should contain 2 columns: Username, Emailsuffix
              Example: Username=tim, Emailsuffix=fabrikam.com
# Script will remove the address tim@fabrikam.com from the mailbox for Tim.
# NOTE: Address must be secondary; it will not remove primary email
address.
param( $inputFile )
Function Usage
$strScriptFileName =
($MyInvocation.ScriptName).substring(($MyInvocation.ScriptName).lastindexof
("\") + 1).ToString()
@"
NAME:
$strScriptFileName
EXAMPLE:
C:\PS> .\$strScriptFileName -inputfile `"file name.csv`"
"@
}
If (-not $inputFile) {Usage;Exit}
If ($ExchRemoteCmdlets.State -ne "Opened")
{
Write-Host
Write-Host Connecting to Exchange Online PowerShell...
Write-Host
Import-Module ExchangeOnlineManagement
Connect-ExchangeOnline
```

```
$Global:ExchRemoteCmdlets = Get-PSSession -Name
ExchangeOnlineInternalSession*
}
# Import the CSV file and change primary smtp address in Exchange Online
$csv = Import-CSV $inputfile
$csv | foreach-object{
# Set variable for email address to remove in Exchange Online
$removeaddr = $_.username + "@" + $_.emailsuffix
Write-Host ("Processing User: " + $_.UserName +" - Removing " +
$removeaddr)
Set-Mailbox $_.Username -EmailAddresses @{Remove=$removeaddr}
}
###### END OF REMOVE-PROXY.PS1
```

Note: The Exchange Online PowerShell module must be installed before you can run the script mentioned above. See Install and Maintain the Exchange Online PowerShell module for details on how to do that. This module employs modern authentication.

How can I know it was successful?

Run the Test-MigrationServerAvailability cmdlet against the Cross-tenant migration endpoint you created on your target tenant to confirm the settings for cross-tenant mailbox migration. From the target tenant, execute the following cmdlet:

```
Test-MigrationServerAvailability -EndPoint "[the name of your migration endpoint]" -TestMailbox "[Primary SMTP of MailUser object in target tenant]"
```

However, this approach is tough to apply even if you are an Exchange specialist. You must prepare thoroughly to avoid making mistakes with steps or cmdlets during the migration. Even if you assign several hands to the task, it still takes time. Therefore, third-party migration tools are advised since they provide total control over the migration along with automatic processes that are quick and efficient.

Why Use Third-Party Tools?

Tenant migrations are complex because they require controlling a complicated set of configurations across two or more tenants, even though the source and target may be the

same. Even if the internal migration from on-premise to Microsoft 365 was completed successfully by your customer's IT team, a tenant-to-tenant project is very different.

Every technical modification needs to be done with extra caution because each Tenant has production users.

To prevent any disruptions for users, it is advisable to use third-party tools for the following reasons:

- Ensure smooth transitions between different Microsoft 365 tenants.
- Move numerous mailboxes at once
- Unlimited user mailbox migration using a CSV file
- Offer the capability of using specified filters when moving chosen data
- When the procedure is finished, save the migration report in CSV format.

Here are the three most reliable third-party tools you can use to migrate to Microsoft 365-

MigrationWiz - The popularity of the MigrationWiz service is mainly due to how simple it is to use. Since it is Cloud-based, there is no software or hardware to install or maintain. The BitTitan support staff is readily available to address any queries you may have further down. Not to mention, MigrationWiz guarantees a short period of downtime, so you can easily switch from tenant-to-tenant. Using this 100% SaaS solution, you can create and customize your mailbox, including all the public folders, Cloud storage, and centralized user interfaces you could like.

AvePoint FLY - Tenant-to-tenant migration can be challenging if your company is large-scale with a lot of data, sensitive information, or an intricate database structure. The solutions provided by FLY allow you to easily move or reconfigure Microsoft Teams and Microsoft 365's most challenging features. It's advisable to employ third-party solutions, such as FLY by AvePoint, which offers easier-to-use tools for a seamless migration process.

Sharegate - Large-scale migration projects are simple to complete with the help of an effective migration tool like Sharegate. This modern-day tool offers everything you need for a successful tenant-to-tenant migration (and more), including unlimited support from an outstanding staff. It allows for a seamless cross-tenant Microsoft 365 migration, making moving Teams channels or merging tenants relatively easy.

The TRUTH About IT industry And Why Most IT Managers, CIOs, and CTOs Fail At Migrating from Microsoft to Microsoft 365

Have you ever done something difficult without any assistance? Well, it could be anything as straightforward as trying to move heavy furniture – like a desk – all by yourself. You probably knew in your head that it was better to ask help from a friend or family member – but you became impatient and attempted by yourself, just to see if you could accomplish it on your own.

Consequently, shortly afterwards, it became crystal clear that you just couldn't do it. The desk was WAY too heavy. Apart from knocking over the nearby lamp, you've now got a stabbing pain in your lower back... and the desk is still jammed right where it was.

If only you'd asked for help.

Well, the truth is the IT industry is a lot like that. It can be very difficult – or even impossible – to migrate from Microsoft to Microsoft 365 without any assistance.

Of course, there is one huge difference. Migrating from Microsoft to Microsoft 365 isn't as simple as moving a piece of furniture. There's WAY more to it than that. And the outcomes could be far more over the odds than just hurting your lower back or putting a scratch on the wall.

Not only could you cost yourself thousands of dollars, but you could also set yourself back months on your journey. You could end up further away from achieving your desired outcome than you are right now.

Sadly, this is something that happens all too often to IT managers, CIOs, and CTOs. Instead of seeking expert help, they try to go it alone and fall well short of achieving their goals.

That's why you must ask for expert advice to achieve your goals. And in the IT industry, there's no one better than TekDana LLC. We have 20 years of experience in the IT industry – during which time we've helped over 100 customers migrate from Microsoft 365 to Microsoft 365.

We can help you avoid the common pitfalls, steer clear of the costly mistakes and migrate from Microsoft 365 to Microsoft 365 in the shortest possible time frame. Why risk the worst potential outcome facing IT Managers, CIOs, and CTOs when you can use our expertise and proven systems to migrate from Microsoft to Microsoft 365? To find out how to reach us, scroll below for a free, no-obligation consultation.

Claim Your FREE No-Obligation Consultation And We'll Help You To Migrate from Microsoft 365 To Microsoft 365

Thank you for taking the time to read this eBook – we hope you've found the information helpful and can use what you've learned to migrate from Microsoft 365 to Microsoft 365.

If you're truly serious about migrating from Microsoft 365 to Microsoft 365, then we have excellent news. We're offering you a free, no-obligation session with one of our IT industry experts only for a limited time only.

During your session, we'll discuss your current situation, what your goals are, and how we can help you achieve them using our proven system.

We'll also cover a plethora of beneficial information together, including...

How you can migrate from Microsoft to Microsoft in the surprising timeframe, what you should never do when trying to migrate from Microsoft 365 to Microsoft 365, and how to avoid all the most common mistakes that IT Managers, CIOs, and CTOs make which sabotage their success.

There's no cost or obligation to move forwards with our service afterward if you feel like it's not for you. It's basically a complimentary information session wholly designed to educate you and provide value to you in advance.

To claim your free consultation or acquire more information about this limited-time offer, all you have to do is click the link below.

Claim Your Free Session Here